

HIRING AND REFERRAL BONUSES
10/1/2025-12/31/2025

Eligible Position	Department	Hiring Bonus Amount	Hiring Bonus Commitment	Referral Bonus Amount
Radiologic Technologist	Diagnostic Imaging	\$5,000	2 Years	\$2,500
CT Technologist	Diagnostic Imaging	\$10,000	2 Years	\$5,000
Ultrasound Technologist	Diagnostic Imaging	\$10,000	2 Years	\$5,000
Environmental Services Tech / Support Partner	EVS / Inpatient Units	\$1,000	2 Years	\$500
Room Service Associate / Food Service Associate / Basement Bistro Associate / Coordinator / Cook	Food & Nutrition Services	\$1,000	2 Years	\$500
Care Partner, CCU Tech, ED Tech, OB Tech, HomeCare & Hospice Aide	Inpatient Units, ED, Home Care & Hospice	\$1,000	2 Years	\$500
Registered Nurse	Inpatient Units, ED, OR, Home Care & Hospice	\$10,000	2 Years	\$5,000
Registered Nurse	ESC	\$5,000	1 Year	\$2,500
Laboratory Assistant	Laboratory	\$1,000	2 Years	\$500
Medical Laboratory Technician	Laboratory	\$5,000	2 Years	\$2,500
Medical Laboratory Scientist	Laboratory	\$10,000	2 Years	\$5,000
Surgical Technologist / Surg Tech FA	Operating Room / OP Surg Center	\$10,000	2 Years	\$5,000
Patient Account Representative	Patient Financial Services	\$1,000	2 Years	\$500
Certified Medical Assistant	Practice Management	\$3,000	2 Years	\$1,500
Clinic Nurse - LPN	Practice Management	\$5,000	2 Years	\$2,500
Physician	Practice Management	TBD	2 Years	\$10,000
Physical Therapist	Rehab Services	\$10,000	2 Years	\$5,000
Certified Respiratory Therapist	Respiratory Therapy	\$8,000	2 Years	\$4,000
Registered Respiratory Therapist	Respiratory Therapy	\$10,000	2 Years	\$5,000
Pharmacist	Pharmacy	\$10,000	2 Years	\$5,000
Pharmacy Tech	Pharmacy	\$1,000	2 Years	\$500
Sterile Processing Tech	Sterile Processing	\$1,000	2 Years	\$500

** Hiring bonus amounts are based on full time hours.

** Employees who refer applicants who are hired into the above positions may receive the Employee Referral Bonus.