



HIRING AND REFERRAL BONUSES 10/1/2026-12/31/2026

Eligible Position	Department	Hiring Bonus Amount	Hiring Bonus Commitment	Referral Bonus Amount
Audiologist	Audiology	\$10,000	2 years	\$5,000
EchoTech	Cardiology Clinic	\$10,000	2 years	\$5,000
RN - Interventional Cath	Cath Lab	\$7,500	2 years	\$3,750
Rad Tech - Cath	Cath Lab	\$5,000	2 years	\$2,500
Radiologic Technologist	Diagnostic Imaging	\$5,000	2 Years	\$2,500
CT Technologist	Diagnostic Imaging	\$10,000	2 Years	\$5,000
Ultrasound Technologist	Diagnostic Imaging	\$10,000	2 Years	\$5,000
Nuc Med Tech	Diagnostic Imaging	\$10,000	2 Years	\$5,000
Environmental Services Tech / Support Partner	EVS / Inpatient Units	\$1,000	2 Years	\$500
Room Service Associate / Food Service Associate / Basement Bistro Associate / Coordinator / Cook	Food & Nutrition Services	\$1,000	2 Years	\$500
Care Partner, CCU Tech, ED Tech, OB Tech, HomeCare & Hospice Aide	Inpatient Units, ED, Home Care & Hospice	\$1,000	2 Years	\$500
Registered Nurse	Inpatient Units, ED, OR, Home Care & Hospice	\$10,000	2 Years	\$5,000
Registered Nurse (ICU)	ICU	\$15,000	2 Years	\$7,500
Laboratory Assistant	Laboratory	\$1,000	2 Years	\$500
Medical Laboratory Technician	Laboratory	\$5,000	2 Years	\$2,500
Medical Laboratory Scientist	Laboratory	\$10,000	2 Years	\$5,000
Surgical Technologist / Surg Tech FA	Operating Room / OP Surg Center	\$10,000	2 Years	\$5,000
Outpatient Therapist	OP Behavioral Health	\$8,000	2 Years	\$4,000
Patient Account Representative	Patient Financial Services	\$1,000	2 Years	\$500
Certified Medical Assistant	Practice Management	\$3,000	2 Years	\$1,500
Clinic Nurse - LPN	Practice Management	\$5,000	2 Years	\$2,500
Physician	Practice Management	TBD	2 Years	\$10,000
Physical Therapist	Physical Therapy	\$15,000	2 Years	\$7,500
Respiratory Care Practitioner	Respiratory Therapy (Hosp)	\$10,000	2 Years	\$4,000
Pharmacist	Pharmacy	\$10,000	2 Years	\$5,000
Pharmacy Tech	Pharmacy	\$1,000	2 Years	\$500
Sterile Processing Tech	Sterile Processing	\$1,000	2 Years	\$500

** Hiring bonus amounts are based on full time hours.

** Hiring bonus commitment must be fulfilled in the department for which the person is hired.

** Employees who refer applicants who are hired into the above positions may receive the Employee Referral Bonus.