



**HIRING AND REFERRAL BONUSES**  
**4/1/2026-6/30/2026**

<b>Eligible Position</b>	<b>Department</b>	<b>Hiring Bonus Amount</b>	<b>Hiring Bonus Commitment</b>	<b>Referral Bonus Amount</b>
Nurse Specialist - Electrophysiology	Cardiology Clinic	\$10,000	2 years	\$5,000
RN - Interventional Cath	Cath Lab	\$7,500	2 years	\$3,750
Rad Tech - Cath	Cath Lab	\$5,000	2 years	\$2,500
Radiologic Technologist	Diagnostic Imaging	\$5,000	2 Years	\$2,500
CT Technologist	Diagnostic Imaging	\$10,000	2 Years	\$5,000
Ultrasound Technologist	Diagnostic Imaging	\$10,000	2 Years	\$5,000
Environmental Services Tech / Support Partner	EVS / Inpatient Units	\$1,000	2 Years	\$500
Room Service Associate / Food Service Associate / Basement Bistro Associate / Coordinator / Cook	Food & Nutrition Services	\$1,000	2 Years	\$500
Care Partner, CCU Tech, ED Tech, OB Tech, HomeCare & Hospice Aide	Inpatient Units, ED, Home Care & Hospice	\$1,000	2 Years	\$500
Registered Nurse	Inpatient Units, ED, OR, Home Care & Hospice	\$10,000	2 Years	\$5,000
Registered Nurse	ESC	\$5,000	1 Year	\$2,500
Registered Nurse (2 yrs Labor & Delivery exp)	WCC	\$15,000	2 Years	\$7,500
Laboratory Assistant	Laboratory	\$1,000	2 Years	\$500
Medical Laboratory Technician	Laboratory	\$5,000	2 Years	\$2,500
Medical Laboratory Scientist	Laboratory	\$10,000	2 Years	\$5,000
Surgical Technologist / Surg Tech FA	Operating Room / OP Surg Center	\$10,000	2 Years	\$5,000
Surgical Technician (LPN)	OP Surg Center	\$5,000	2 Years	\$2,500
Patient Account Representative	Patient Financial Services	\$1,000	2 Years	\$500
Certified Medical Assistant	Practice Management	\$3,000	2 Years	\$1,500
Clinic Nurse - LPN	Practice Management	\$5,000	2 Years	\$2,500
Physician	Practice Management	TBD	2 Years	\$10,000
Physical Therapist	Rehab Services	\$10,000	2 Years	\$5,000
Respiratory Care Practitioner	Respiratory Therapy	\$8,000	2 Years	\$4,000
Pharmacist	Pharmacy	\$10,000	2 Years	\$5,000
Pharmacy Tech	Pharmacy	\$1,000	2 Years	\$500
Sterile Processing Tech	Sterile Processing	\$1,000	2 Years	\$500

\*\* Hiring bonus amounts are based on full time hours.

\*\* Employees who refer applicants who are hired into the above positions may receive the Employee Referral Bonus.